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Impact Investing



Ross McSkimming Investing Director, Equities

08 December 2016

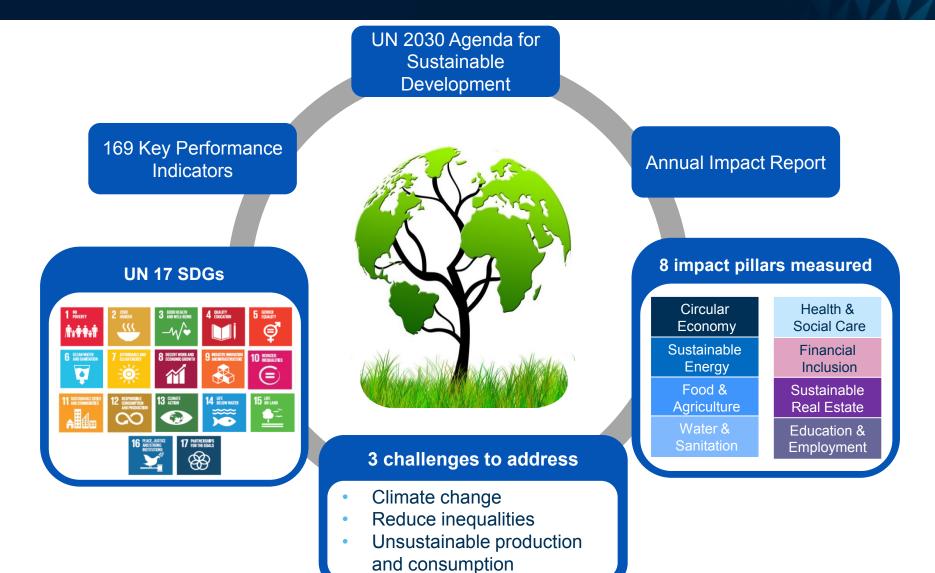
Impact investing



- 17 UN Sustainable Development Goals
 - Set to guide development for next 15 years
- Address long-term challenges
 - Climate change
 - Rising inequalities
 - Unsustainable production and consumption
- All economies and societies
- Public and private sectors
- Businesses' role as solution providers

Addressing societal challenges that generate a competitive financial return

Impact Investing



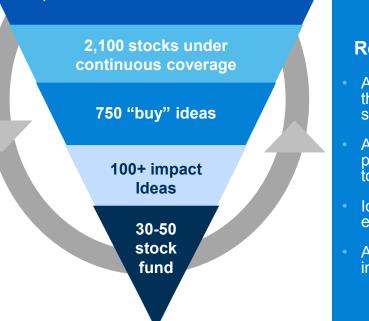
Team integration

ESG Integrated investment process

5,000 stock investment universe

Global Equity Team

- Full integration into the research process attending company meetings and regional team / sector meetings
- Stock selection based on conviction, materiality and global collaboration through Global team debate and peer review
- Stocks are rated depending on their financial return potential. Stocks are selected from the "Buy" recommended list



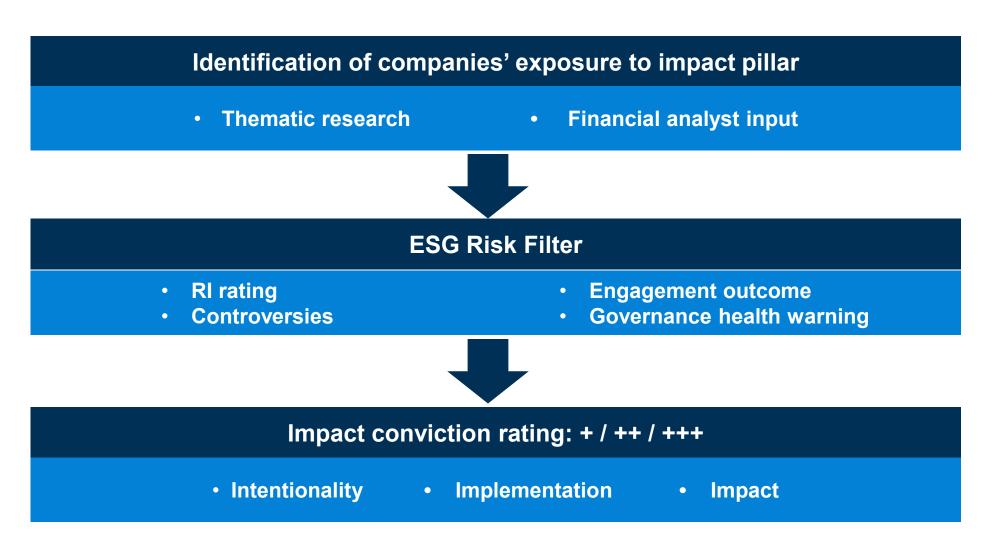
Responsible Investment Team

- Analyse and rate stocks based on their management of environmental, social and governance issues
- Analyse and rate stocks on impact pillars and revenue threshold relevant to impact pillar ("+++", "++", "+")
- Identification of engagement targets to ensure impact strategy
- Annual impact report and quarterly impact assessments

Integrated approach to portfolio construction

- Investment insights and research shared across teams
- Seamless interaction between both teams
- Quarterly thematic impact meetings on impact pillars
- Formal meetings to agree stock selection

Impact rating framework



Impact ratings incorporated in stock selection

Measuring impact

Circular Economy	Main industries: Packaging, Water, Recycling	
Impact qualification	Measures	
Intentionality	 >1/3rd R&D directed toward Circular Economy Strategy: to promote circular economy as a core tenant of business practice 	
Implementation	 Revenue from circular economy: 30% and double digit growth, or At least 50% of revenue 	
Impact	 Tonnes of material saved Tonnes of waste recovered Tonnes of waste diverted Number of products reused 	

Measuring impact: Example

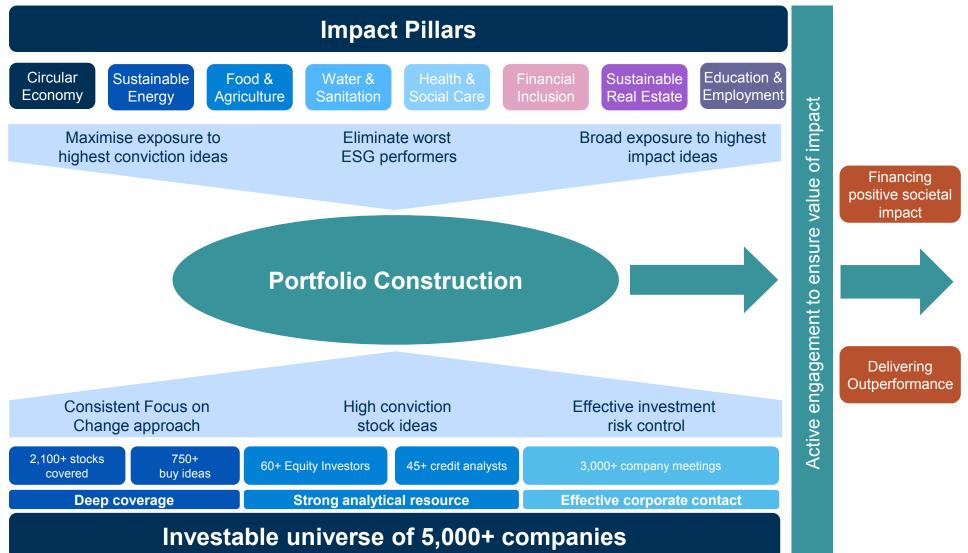
Circular Economy	Umicore	
Impact qualification	Measures	
Intentionality	 The main areas of product R&D spending are in automotive ca cell catalysis and rechargeable battery materials 	talysis, fuel
Implementation	 Recycling segment accounts for €657 million including the bat division, or 25% Group revenues (excl metal) 	tery recycling
Impact	 Umicore beat targets set in Vision 2015, reducing CO₂ emission reducing metal emissions to air 37% and reducing the impact of emissions to water by 26% 	

Umicore Performance



Source: Standard Life Investments, Thomson Reuters, 30 September 2016

Global Equity Impact portfolio construction



Active engagement is essential to managing impact investing portfolios

Portfolio construction parameters

Portfolio construction framework

- Focus portfolio risk budget on bottom-up, company specific ideas with a non-consensus Focus on Change insight and high impact change
- Analyst team will agree the "BUY" list of ~750 investment ideas, which are then assessed for impact
- Stocks rated "+++", "++" or "+" depending on financial conviction or impact conviction

Strategy Limits:	Global Equity Impact Fund
Number of stocks:	30 - 50
Benchmark	MSCI ACWI
Stock absolute weight max	5%
Sector absolute weight max	30%
Minimum pillars invested	5
Impact vs ABCD (Behavioural)	70 / 30

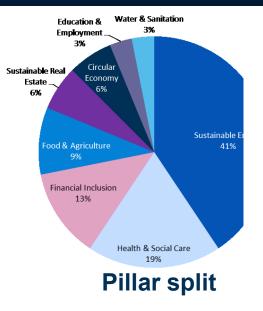
Objective: Balancing positive financial return with meaningful social impact

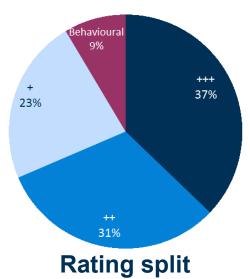
Risk analysis to minimise sector and factor skews and maximise stock specific risk

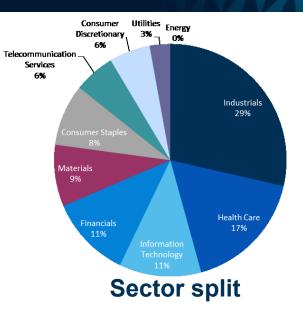
Portfolio positioning

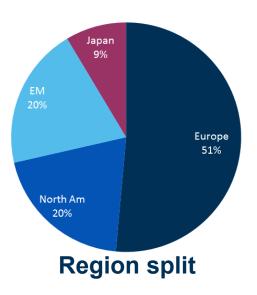
Top 10 positions

Holding	Pillar(s)
Veolia Environnement	Water / Circular Ecor
Safaricom	Financial inclusion
Equinix	Sustainable Energy
Umicore	Energy / Circular Ecc
Accenture	Behavioural
Mastercard	Financial Inclusion
Acuity Brands	Sustainable Energy
Abbvie	Healthcare
Glanbia	Sustainable Food
KAREX	Healthcare









Measurement of impact



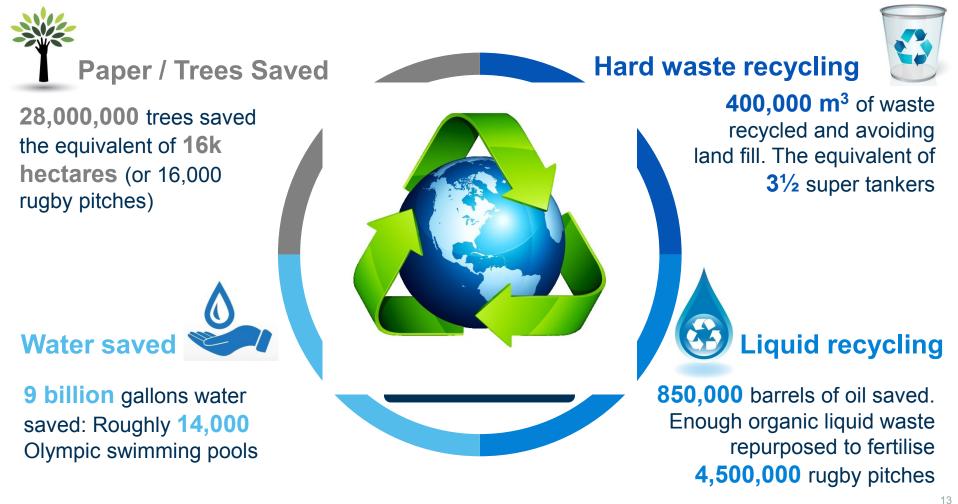
Data and qualitative narratives to show how the companies in the fund have:

- Had a positive and measurable impact on society and the environment
- Addresses the long term challenges of:
 - Climate change
 - Rising inequalities
 - Unsustainable production and consumption
- As well as financial returns, an annual report to be produced detailing impact at a stock, pillar and fund level
- Active engagement to encouraging better behaviours and disclosures

A critical component of impact investing is measuring the impact of the holdings

Circular Economy - Report

Holdings: Huhtamaki, Brambles, Cleanaway and Umicore



Dispelling the myth



Impact investing doesn't need to cost the earth

Summary

- Broad research coverage, disciplined investment process, strong idea generation
- Team integration, deep understanding / assessment of the portfolio stocks impact
- Concentrated portfolio of stocks delivering both positive financial returns as well as positive social impact
- Portfolio construction to maximise impact and balance investment risks
- Regular review of the impact of the portfolio stocks
- Regular review, measurement and reporting of the impact of the portfolio



Impact pillars

UN Global Goals	PILLARS	SUB-THEMES
9 MAINTER MOVATION 11 MILEANALLE GTES 12 CONSIGNE CONSIGNMENTES 12 CONSIGNEE AND PRODUCTION		Resource efficiency
	Circular Economy	Material recovery and reuse
7 ATTOMBLE AND DI AN PREST		Access to energy
<u>``</u>	Sustainable Energy	Clean energy
		Energy efficiency
14 LIFE BELOW 15 LIFE		Access to nutrition
	Food & Agriculture	Food quality
		Sustainable agriculture
6 CLEAN WATER 14 LIFE BELOW	Water & Sanitation	Access to water & hygiene
v x		Clean water
		Water efficiency
1 NO Z ZERO 3 GOOD HEALTH HUNGER 3 AND WELLBEING		Access to healthcare & social care
İxŧŧŧ	Health & Social Care	Enhanced healthcare
		Drug development
1 NO REDUCED B DECENTINGRY AND 10 REDUCED INEQUALITIES	The second the structure	Access to financial convince
İtrifit 🏹 😑	Financial Inclusion	Access to financial services
9 HOLISTEY, INFORMATION 11 AND SAME GITES	Sustainable Real Estate	Affordable housing
		Eco-building
4 COULITY 5 EXAMPLE EDUCATION 5 EXAMPLE EDUCATION 6 EXAMPLE EDUCATION 6 EXAMPLE EDUCATION 6 EXAMPLE EDUCATION 6 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCATION 7 EXAMPLE EDUCAT		Access to education and skills development
I	Education & Employment	Quality employment and job creation

Impact conviction ratings

Three measures of impact are considered:

- Intentionality: A forward looking assessment of a company's own awareness of its role in society and its commitment to improve social and environmental conditions through their products and in their markets. Companies must clearly define a strategy (qualitative) that places products/services/access at the heart of the business, further supported by a significant R&D budget (quantitative)
- **Implementation:** measures the effectiveness of a company's strategy and R&D efforts. Companies that will have an implementation impact will meet a specific revenue threshold and growth targets within each pillar
- Impact: The extent and reach of the successful implementation of an impact strategy and a company with impact scope discloses on specific pillar indicators and shows annual progress

Portfolio characteristics

MSCI ACWI

4.48%

1.09

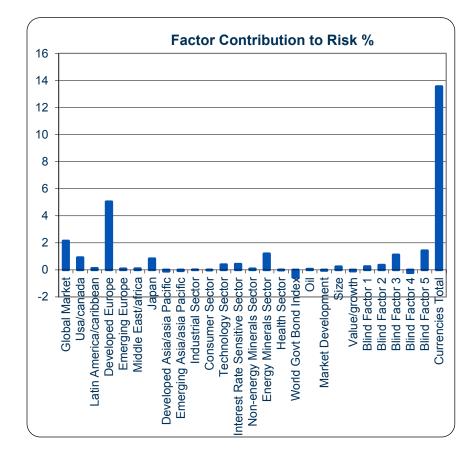
96%

73%

49

- Benchmark
- Predicted Tracking Error
- Predicted Beta
- Active Share
- Stock Specific Risk
- Number of Holdings

	Portfolio	Benchmark
Market capitalisation	£28.9b	£78.2bn
Price / earnings	19.7x	18.3x
Price / book	2.6x	2.1x
Historic 3yr EPS growth	10.5%	12.0%
Return on equity	17.6%	15.9%
Long term debt / capital	34.7%	39.6%
Volatility	11.3	9.6



Source: Standard Life Investments (Northfield, Factset), 30 September 2016

Investment process

Our scale allows a broad and unbiased investible universe

We look for Focus on Change opportunity at company level

Idea generation & Research

We formalise and review our research by way of consistent "5 Question" analysis

Stock selection

We select on materiality, conviction and global thesis corroboration

Impact Analysis

Impact measurement framework analysing 8 different pillars

Portfolio construction

Global Equity: What makes us different

Our Focus on Change approach

- Looking for undiscovered or mis-priced fundamental company-level change
- Company focussed, fundamental and style agnostic, target outperformance across investment cycles
- Leads to non-consensus insights and outperformance from global stock-selection

Our optimal combination of scale and structure

- 61 equity analysts and 46 credit analysts, 2,100+ stocks covered, 3,000+ company meetings per year
- Joined-up investment organisation, Global Equity PMs fully integrated into front-line research
- Harnesses our scale to develop company-specific information advantage

Our portfolio characteristics

- High conviction portfolios with high active share (over 90% active share across global strategies)
- Portfolio risk budget focussed on diversified, fundamentally uncorrelated stock ideas
- **Top quartile** performance over 3, 5 and 10 years, with 80%-100% contribution from stock selection

Responsible investment capability

Well established and resourced responsible investment capability

- Foundations of team established c.25 years ago
- Part of 10 strong ESG team, over 80 years collective experience in Responsible Investment
- Active RI industry involvement (PRI, Eurosif, UKSIF, VBDO, UN Global Compact, CDP; EITI; 30% Club; Insurers' Investors for Impact Investment, Investment Leadership Group)

Successful track record of integrated responsible investment

- Over £2.2bn AuM in dedicated Ethical and Sustainable & Responsible Investment funds
- Responsible Investment team involvement in integrating ESG into other portfolios
- Seamless dialogue and collaboration with Equity, Credit and Real Estate teams

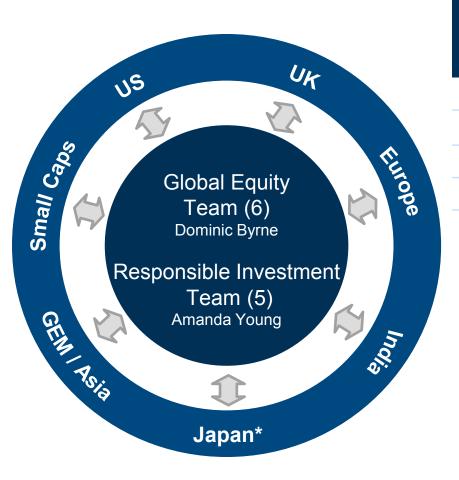
Capability and track record of active and positive company engagement

- Full global universe rating capability, 100+ RI company engagements per year
- Led by Responsible Investment Team, joined-up with investment and governance teams
- Rigorous approach to engagement, combining risk analysis with investment materiality

Source: Standard Life Investments, 30 June 2016

Responsible Investment Team has oversight of ESG Integration and RI Product Range 22

Our people - scale and structure



Staff	Area	Average Years of Industry Experience	Average Years of Standard Life Investments Experience
6	Global Equity Team	17	11
55	Regional Equity Teams	15	9
46	Credit Team	15	5
47	Strategic partners / JV**	19	-
11	Stewardship and ESG Investment	18	7

 Well resourced regional equity teams enable large unbiased stock coverage universe

- Dual role of Analyst / PM attracts talent and drives investment debate
- ESG integrated into the mainstream investment process
- Close collaboration with Credit Team enhances stock analysis
- Global team integration into front-line research enhances conviction and global insights

* Japan coverage by 31 equity investors at strategic partner SuMi Trust; ** Strategic Alliance in Japan with SuMi Trust, Joint Venture in India with HDFC Source: Standard Life Investments, 30 September 2016

Idea generation & research

- Consistent Focus on Change approach, looking for bottom-up^{3 bas} non-consensus insights
- Company contact is a primary source of insights, with 3,000+ company meetings per year globally; 500+ UK
- Further insights from Credit, Real Estate, Strategy and Multi-Asset teams
- ESG integrated into the mainstream investment process
- Evaluate conviction and upside materiality of insights on a 3 - 5 year time frame
- Investment ideas presented in a consistent "5 Questions" format for rigorous peer review

1		What are the Key Drivers?
2		What is Changing?
3		What Expectations are Priced in by the Market?
ey ar 4	de	Why will the Market Change its Mind?
5 ages of	ιne	What is the Trigger?
	,	

The Five Question (5Q) Analysis



Consistent Focus on Change approach, looking for bottom-up non-consensus insights 24

Stock selection

~750+ Buy ideas



Stock selection based on conviction, materiality and global corroboration through team debate and peer review



20 stock Global Winners Lists: High conviction ideas for Global Equity portfolios

Consistent 5 Question format

Comparable across sectors and regions

Regional Team daily meetings

- Attended by Global Team member
- Informed insight on material news
- New ideas, challenges to existing views
 - Regional portfolio action

Regional Team sector reviews

- Attended by Global Team member
 - Twice a week
- · Presentation of analyst recommendations
 - Discussion and feedback
 - Regional portfolio action

ESG Investment Team

Integrated approach throughout providing ESG insights

Winners List anchors portfolio construction Monitored and measured

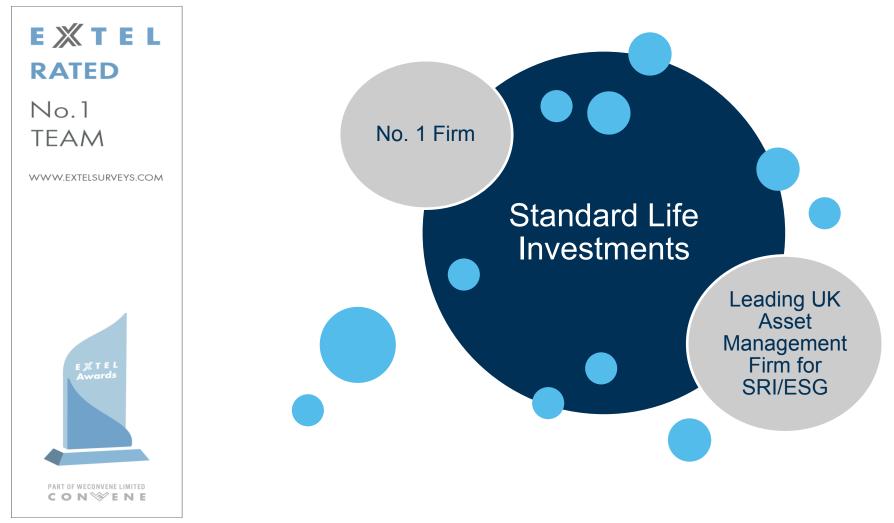
Defining and integrating ESG

- ESG: Environmental, social and governance factors
- The assessment of ESG and market trends, business models, risks and opportunities
- Integrated as part of our investment process
- Embedded in our "Focus on Change" investment philosophy
- Being good stewards of our clients' money



"Accountability goes to the heart of behaving responsibly as long-term investors" Keith Skeoch, CEO Standard Life Investments

Award Winning Team



SRI: Sustainable and Responsible Investment. ESG: Environmental, Social, and Governance

As voted by Pan European corporate and sell-side communities

ESG engagement

Dedicated expertise working to add value to the investment process





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